

TRANONT™

# COMPENSATION PLAN

Canada

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All bonuses are shown in Canadian Dollars (CAD) and are subject to change.

Tranont makes no promises or guarantees of income or financial success. Income achievements are dependent upon the individual associate's business skills, personal ambition, time, commitment, activity, and demographic factors. Individuals should not rely on the results of others as an indicator of what they should expect to earn.

# WELCOME TO TRANONT

## Imagine impacting 1 billion lives for good.

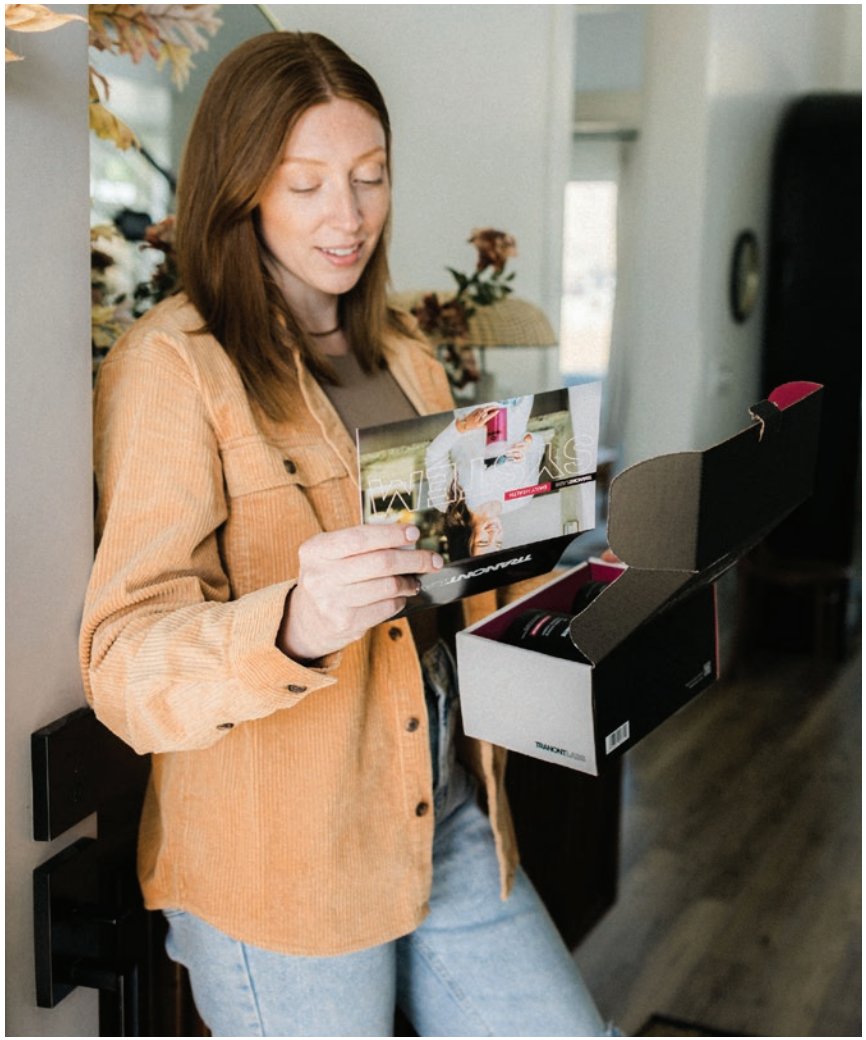
It's already happening thanks to Tranont. Our mission and our passion is to improve health, create wealth, and change **1 billion lives in our first 30 years.** This is your opportunity to positively impact someone's life with Tranont's transformative products, while changing your own life for the better.

As a Tranont associate, take advantage of the gig economy and enjoy ownership of a dynamic, flexible business that you can grow at your own pace. A true opportunity to create change, make an income, earn incredible rewards, and find personal fulfillment, all on your own terms. We'll arm you with the tools, support, and training you'll need, so get ready to discover the successful entrepreneur in you!

Earn money, rewards, recognition, and more with the simple Tranont Compensation Plan. Our business model is built on a few key success behaviors; including personal selling, team building, and leadership development. As you advance along the Tranont success roadmap, you'll be rewarded not only with increased earnings but also personal-growth opportunities, new relationships, and the satisfaction of helping others find better health and financial security.

Our **#LiftWhereYouLive** initiative reminds us all that our efforts, large and small, make a difference in communities everywhere. At Tranont, you can inspire a breakthrough, create security for yourself and others, and be part of a community of positive change.

Welcome to Tranont!




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With Tranont's unparalleled Compensation Plan, find out how you can prioritize your **Health**, grow your **Wealth**, and impact your **Community**.

# Health

## Quality Products

Tranont's innovative products address women's health at the source combining gut and metabolic support with a full spectrum of other benefits for a whole-body approach to wellness.

**Award-winning. Clean. Safe. Science-backed. Thoroughly tested. Manufactured in a GMP Certified facility.**







# Wealth

## Retail Bonus

Quality products. Quality returns.
**Earn $9.80-$14 for every product you sell.**

## Launch Bonus

For each new associate you sponsor, **earn up to a $140 Launch Bonus** from the sales volume they generate within their first 7 days. The bigger the orders from your team, the bigger your bonus. PAID WEEKLY!

## Monthly Bonus

**Hit your rank and know exactly what you make at a minimum.** No mysteries. No percentages. Just predictable monthly bonuses for sharing what you love.

## Jeep® Bonus

Get on the road! You'll earn a Jeep Bonus starting at:
**Jade & Opal = $490 a month.**
**Pearl or higher = $700 a month.**
Plus, earn a **one-time approval bonus of $700,** paid with your first regular bonus payment.

# Community

## Success Trips

With Tranont, you're not just building success—you're unlocking access to our exclusive Elite Escape trips. As your business grows, you can earn your way to unforgettable journeys in breathtaking destinations, **filled with once-in-a-lifetime adventures.**

## Leadership Retreats

As you rank up earn **game-changing retreats** with motivated associates like yourself.

## Lift Where You Live

People are at the heart of everything we do. **We're on a mission to change a billion lives for good. And it starts with you.** Your family. Your community. Your potential.


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# Associate Commissions Overview

| Rank | PV | PSA | GV | Max leg % | Max Leg GV | Monthly Bonus | Jeep® Bonus |
|---|---|---|---|---|---|---|---|
| Jade | 100 | 2 | 1,300 | 80% | 1,040 | $350 | $490 |
| Opal | 100 | 3 | 2,600 | 70% | 1,820 | $560 | $490 |
| Pearl | 100 | 3 | 4,500 | 60% | 2,700 | $700 | $700 |
| Pearl Pro | 100 | 3 | 7,000 | 60% | 4,200 | $980 | $700 |
| Ruby | 100 | 3 | 10,000 | 50% | 5,000 | $2,100 | $700 |
| Ruby Pro | 100 | 3 | 15,000 | 50% | 7,500 | $3,080 | $700 |
| Sapphire | 200 | 3 | 25,000 | 45% | 11,250 | $6,300 | $700 |
| Sapphire Pro | 200 | 3 | 35,000 | 45% | 15,750 | $8,400 | $700 |
| Emerald | 200 | 3 | 50,000 | 45% | 22,500 | $11,900 | $700 |
| Emerald Pro | 200 | 3 | 75,000 | 45% | 33,750 | $15,400 | $700 |
| Diamond | 200 | 3 | 100,000 | 40% | 40,000 | $23,800 | $700 |
| Diamond Elite | 200 | 3 | 150,000 | 40% | 60,000 | $28,000 | $700 |
| Black Diamond | 200 | 3 | 200,000 | 40% | 80,000 | $39,200 | $700 |
| Black Diamond Elite | 200 | 3 | 300,000 | 40% | 120,000 | $56,000 | $700 |
| Red Diamond | 200 | 3 | 400,000 | 40% | 160,000 | $84,000 | $700 |
| Red Diamond Elite | 200 | 3 | 700,000 | 40% | 280,000 | $112,000 | $700 |
| Blue Diamond | 200 | 3 | 1,000,000 | 40% | 400,000 | $161,000 | $700 |
| Blue Diamond Elite | 200 | 3 | 1,500,000 | 40% | 600,000 | $175,000 | $700 |
| Executive Blue Diamond | 200 | 3 | 2,000,000 | 40% | 800,000 | $224,000 | $700 |
| Premier Blue Diamond | 200 | 3 | 3,000,000 | 40% | 1,200,000 | $280,000 | $700 |
| Presidential Blue Diamond | 200 | 3 | 4,000,000 | 40% | 1,600,000 | $420,000 | $700 |

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## Rank Advancement Requirements

1. Be an active associate.
2. Have two (2) personally sponsored active associates for Jade.
3. Have three (3) personally sponsored active associates for Opal through Presidential Blue Diamond
4. Meet personal volume (PV) target
5. Achieve group volume (GV) target
6. Stay within the maximum-leg percentage (*max leg %*) allowance

*Individuals must maintain an active membership and be in good standing to qualify as a personally sponsored associate.*

*The maximum leg percentage is the most GV that can be counted from any single leg of your team.*

### Hot Tip for New Sign-Ups

Maximize your bonuses as a new associate by reaching 100 PV before you start building up your business.

*([†]see commission cycles on page 13 for more details)*


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# Health

Tranont's innovative products combine gut and metabolic health with a full spectrum of other benefits for a whole-body approach to wellness. Our goal, without compromise, is to positively impact the health of our customers with products that are tested, safe, and clean. That's our Transparency Promise.




# Health

## Address Health at the Source

Our unique products are designed to be highly effective and provide results that can be easily felt and seen. We believe that only by sourcing premium ingredients are we able to achieve that goal.

And while our formulation process is rigorous, it guides our commitment to creating superior products that deliver the benefits you need at the quality your body deserves

**Award-winning. Clean. Safe. Science-backed. Thoroughly tested. Manufactured in GMP Certified facility.**


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# Wealth

Change someone's life with our transformative health & beauty products, and change your own life with the opportunity to make an income, earn incredible rewards, and find personal fulfillment, all on your own terms! Tranont Wealth empowers individuals, families, and business owners to achieve their financial goals through a combination of personalized guidance, essential tools, and valuable services.




# Retail Bonus

## Quality Products. Quality Rewards.

Supplement your everyday income just by sharing Tranont's life-changing products and services.

Every Tranont product has a set volume value. Associates earn different perks and/or rewards based on the volume they generate.

## Retail Bonus (RB)

**Earn $9.80-$14 for Every Product You Sell**

When your customers purchase Tranont products, we pay you a Retail Bonus. For information on the bonus amount assigned to each product, review the Product Portfolio. As a general rule, most products pay between $9.80 and $14 CAD.

*To qualify for the Retail Bonus, you must have 100 personal volume (PV) in the current weekly commission cycle or in the previous four (4) full weeks combined. PAID WEEKLY!*


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# Launch Bonus

For each new associate you sponsor, **earn up to a $140 Launch Bonus** from the sales volume they generate within their first 7 days. The more people you sponsor and the more they order at enrollment the bigger your bonus.

*Just like the Retail Bonus, as a sponsor, you only need 100 personal volume points to start qualifying for the Launch Bonus.*

## Enrollment Commission Tiers

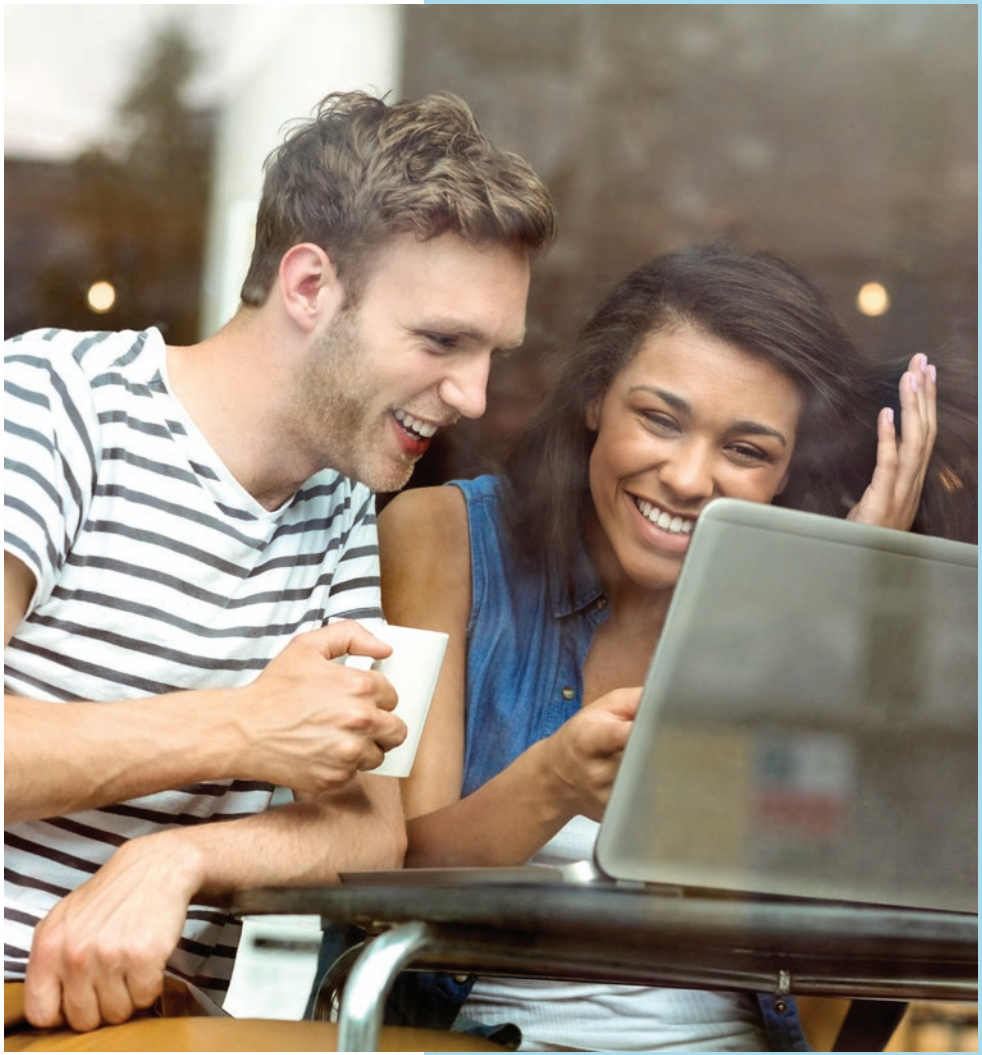
The enrollment bonus is calculated based on the total order volume of your new associate's purchases made within the first 7 days after enrollment.

| Level | PV | Bonus | Retention Bonus |
|---|---|---|---|
| Starter | 100–199 | $35.00 | $35.00* |
| Builder | 200+ | $70.00 | $70.00* |
| Elite | 500+ | $140.00 | up to $140.00‡ |

*New Builder and Starter associate must maintain 100–199 PV or 200 PV in month two.

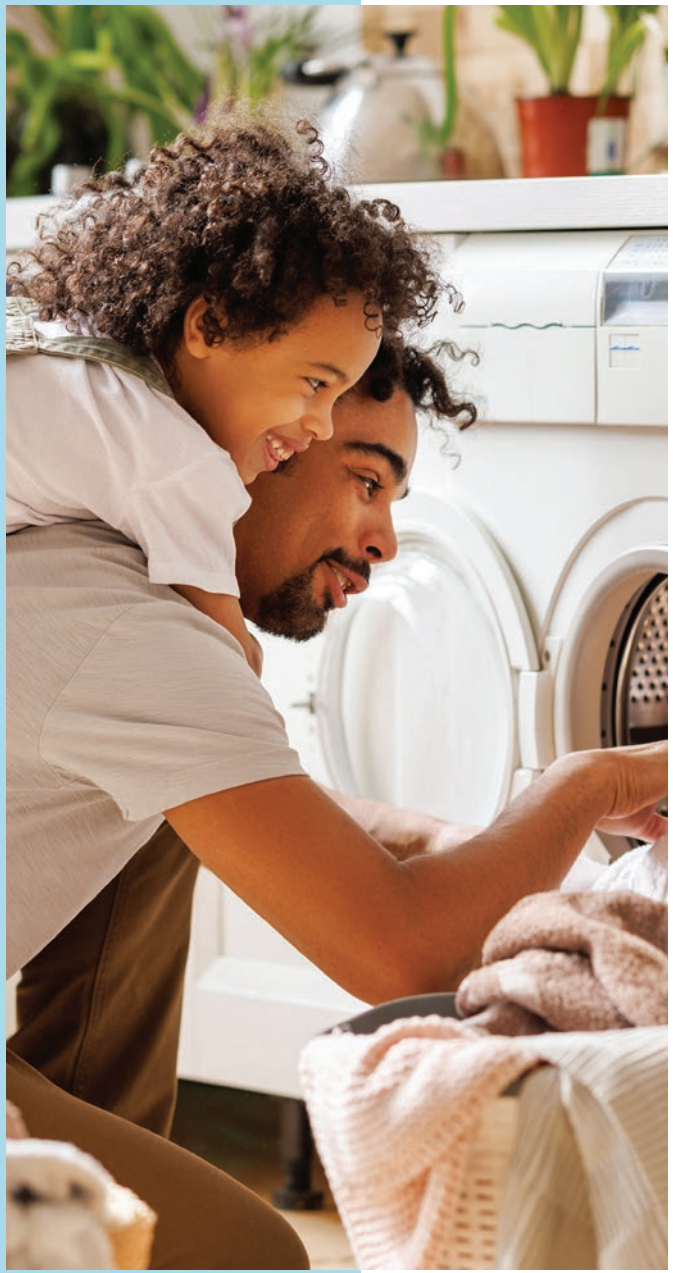
‡New Elite associate must maintain PV in month two: 500+ PV pays a $140 bonus, 200–499 PV pays a $70 bonus, and 100–199 PV pays a $35 bonus.

*(see commission cycles on page 13 for more details)*



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| Rank | Monthly Bonus |
|---|---|
| Jade | $350 |
| Opal | $560 |
| Pearl | $700 |
| Pearl Pro | $980 |
| Ruby | $2,100 |
| Ruby Pro | $3,080 |
| Sapphire | $6,300 |
| Sapphire Pro | $8,400 |
| Emerald | $11,900 |
| Emerald Pro | $15,400 |
| Diamond | $23,800 |

| Rank | Monthly Bonus |
|---|---|
| Diamond Elite | $28,000 |
| Black Diamond | $39,200 |
| Black Diamond Elite | $56,000 |
| Red Diamond | $84,000 |
| Red Diamond Elite | $112,000 |
| Blue Diamond | $161,000 |
| Blue Diamond Elite | $175,000 |
| Executive Blue Diamond | $224,000 |
| Premier Blue Diamond | $280,000 |
| Presidential Blue Diamond | $420,000 |

# Monthly Bonus

***Hit your rank and know exactly what you make (at a minimum!)***

Predictable monthly bonuses? Yes please! Tranont is all about transparency. No mysteries. No percentages. Hit your rank and earn predictable monthly bonuses for sharing what you love.

*(see commission cycles on page 13 for more details)*

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# Tranont Jeep® Bonus

## Freedom. Adventure. Authenticity. Passion.

Is a car bonus from the very first rank too good to be true? Not at Tranont. Embrace the adventure of life because sometimes you just need get on the road and enjoy the benefits your hard work.

**Monthly Jeep Bonus $490 level —** Meet and maintain the rank of Jade or Opal

**Monthly Jeep Bonus $700 level —** Meet and maintain a rank of Pearl or higher

Plus, earn a **one-time approval bonus of $700,** paid with your first regular bonus payment.

**How It Works**

1. Meet all program requirements*
2. Purchase or lease the Jeep of your dreams *(most models five years old or newer are approved)*
3. Send in your application with all required documentation
4. Apply approved Tranont-logo decals to your Jeep and send us some pics
5. Begin your Jeep adventure!

** For more details see the Tranont Jeep Bonus document in your Tranont web office library. Jeep is a registered trademark of FCA US LLC.*





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# Commission Cycles

## Retail Bonus (RB):

- Paid weekly
- Commission cycle is 12:00am (HST) Sunday thru 11:59pm (HST) Saturday.
- Must have 100 PV in the current weekly commission cycle or a combined total of 100 PV in the previous four (4) full weeks.
- Commissions are typically posted on the following Thursday and paid out on the subsequent Friday.

## Enrollment Launch Bonus:

- Paid weekly
- Commission cycle is 12:00am (HST) Sunday - 11:59pm (HST) Saturday.
- Must have 100PV in current weekly commission cycle or in the previous four (4) full weeks, combined.
- Commissions are typically posted on the following Thursday and paid out on the subsequent Friday.

## Monthly Bonus:

- Commissions are typically posted on the 3rd business day following the end of the month and paid on the 10th of the following month.
- Must have 100 PV for Jade – Ruby Pro ranks and 200 PV for Sapphire and above ranks in the current month.


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# Community

People are at the heart of everything we do. We believe in people helping people to improve their health, create more wealth, and leave a lasting impact—something that starts individually, extends into their communities, and has the potential to expand beyond borders, nations—even throughout the entire world.

# Success Trips & Leadership Retreats

## Success Trips

Greece, Mexico, Italy, and more. Experience the Tranont community with incentive programs for associates of all ranks. Earn fun rewards, prizes, and even all-expenses-paid dream vacations.

**For most, these would be once-in-a-lifetime adventures. But at Tranont, they happen every year.**

## Leadership Retreats

Tranont executives periodically invite high-achieving associates to exclusive leadership development and training events so you can trade tips and tricks with motivated associates like yourself.



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# Additional Benefits & Recognition

## We Just Can't Stop

In addition to the opportunity to earn bonuses and incentives, Tranont associates can also be rewarded and recognized in other ways.

## Pins & Certificates

Each time you advance in rank as an associate, you'll be recognized with a certificate and a special rank pin.

## On-Stage Recognition

Top performers get recognized and celebrated at our biggest event of the year, Tranont Convention.

## Exclusive Invitations

As you rise through the ranks, you may receive invitations to elite leadership trainings, VIP galas, and other exclusive events—designed to celebrate your success and help you grow both personally and professionally.

Definitions and additional information on these and other elements of Tranont Sales Compensation Plan can be found in the Policies & Procedures document, located in your back office.


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# Definitions

## Active Associate Definition

Tranont associates enrolling on or after October 1, 2025, will become active when they have at least 100 Personal Volume (PV). To maintain active status, they must consistently accumulate a minimum of 100 PV within the current and prior two-months (rolling three-month period) and renew their membership each year.* Associates who do not meet these requirements are not eligible to earn comissions and will not count as qualified Personally Sponsored Associates (PSA), which may affect their sponsor's rank and commissions.

Associates who enrolled on or before September 30, 2025 are required to renew their membership each year to remain active.

## Volume Definitions

**Volume:** Every Tranont product has a set volume. Associates earn different perks and/or rewards based on the volume they generate. *Volume requirements must be met within the designated commission period, whether on a weekly, monthly, or rolling 5-week basis.*

**Personally Purchased Volume (PPV):** Volume that comes from personal purchases. This volume does not count toward customer volume (CV) requirements. *(Max leg applies to PPV)*

**Customer Volume (CV):** Volume that comes from your personally sponsored customers' purchases. This volume is combined with your personal purchases and considered a separate leg of your business (Max Leg % apply).

**Personal Volume (PV):** Volume that comes from your personal orders, plus the volume from personally sponsored customers' purchases.

**Group Volume (GV):** The combined volume from your downline associates and customers, personally sponsored customers and your personal purchases.

**Personally Sponsored Associate (PSA):** Individuals must maintain an active membership to qualify as a personally sponsored associate.

**Max leg Percentage:** The maximum group volume that can be counted from any single leg of your team.

## Sponsor Definitions

**Sponsor:** An associate who directly sponsors a new associate or customer. The sponsor may place the new associate directly under his or her associate position or under any other downline associate position. *See "placement sponsor."* An associate may be both the sponsor and the placement sponsor.

**Sponsor Tree:** The line of associates consecutively linked through the associate sponsor tree. Note difference from "placement tree".

**Placement Tree:** The line of associates consecutively linked through the associate placement tree. Note the difference from "sponsor tree".

**Placement Sponsor:** The Tranont associate under whom the sponsor places a new associate. The sponsor may also be the placement sponsor. Personally sponsored customers that upgrade to associates may then be placed, according to the associate agreement, under a

Placement Sponsor.

## Bonus Definitions

**Enrollment Launch Bonus:** Paid weekly, requires 100 PV. Launch bonus is calculated from the combined order volume of new sponsored associates within their first seven days following enrollment.

**Retail Bonus ($9.80—$14):** To qualify for the Retail Bonus, you must have 100 personal volume (PV) in the current weekly commission cycle or in the previous four (4) full weeks, combined.

**Jeep® Bonus:** Tranont Jeep bonus payments.

**Monthly Bonus:** Consistent income paid to reward associates who maintain or advance in rank.


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# Success Disclaimer

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